Rs. 100

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MEMORANDUM OF UNDERSTANDING (MoU)
BETWEEN
H.H. The Rajah's College(Autonomous), Pudukkottai
AND
BYBLABS INC, Pudukkottai

BYBLABS

This Memorandum of Understanding (MoU) is made and entered into by and between **PG and Research Department of Computer Science, H.H. The Rajah's College(Autonomous), Pudukkottai**, an esteemed educational institution, and **BYBLABS INC, Pudukkottai**, an IT training and placement company, to establish a partnership for academic and skill development initiatives.

Objectives:

- To provide Seminars for students to gain real time exposure.
- To provide internship opportunities for students to gain industry exposure.
- To offer placement training and career guidance.
- To conduct workshops on the latest IT trends and technologies.
- To enhance soft skills and professional development of students.

- To collaborate on IT projects and research initiatives.

Scope of Cooperation:

Both institutions agree to cooperate in organizing technical training programs, industry visits, expert lectures, and hackathons to enhance students' practical knowledge.

BY8LABS INC will provide necessary mentorship and support for students to bridge the gap between academic learning and industry requirements.

Validity & Termination:

This MoU shall remain in effect for three years from the date of signing and may be renewed or terminated by mutual agreement with prior written notice.

PRINCIPAL
H.H. THE RAJAH'S COLLEGE
PUDUKKOTTAI

PRINCIPAL
H.H. THE RAJAH'S COLLEGE (Autonomous)
PUDUKKOTTAI

BY8LABS INC.
PUDUKKOTTAI

H.H. THE RAJAH'S COLLEGE (AUTO.)
PUDUKKOTTAI
622 001.

This Memorandum of Understanding (MoU) is made and entered into by and between **PG and Research Department of Computer Science, H.H. The Rajah's College(Autonomous), Pudukkottai**, an esteemed educational institution, and **BY8LABS INC, Pudukkottai**,(hereinafter referred to as "BY8LABS") an IT training and placement company, committed to enhancing students employability through skill development and industry exposure.

Both parties recognise the need for collaboration to provide training, internship opportunities, workshops and placement assistance to students with the aims of bridging the gap between academics and industry.

This MoU is purely academic and professional and does not involve any financial commitment from either party.

Objectives of the MoU

The objective of this MoU is to facilitate a **collaborative partnership** between PG and Research Department of Computer Science, H.H. The Rajah's College(Autonomous) and BY8LABS to:

1. **Provide IT Training & Industry Exposure**
    - Offer training in **modern IT technologies**, including **full-stack development, artificial intelligence, cloud computing, and software engineering**.
    - Conduct **hands-on sessions, coding challenges, hackathons, and project-based learning** for students.
2. **Internship & Live Projects**
    - Provide students with **real-world internship opportunities** to gain practical experience.
    - Allow students to **work on live projects** under industry experts' guidance.
3. **Placement Assistance & Career Guidance**
    - Conduct **placement training programs** that include **technical assessments, mock interviews, and resume building**.
    - Offer **industry connections, job referrals, and placement support** for students in relevant IT sectors.
4. **Workshops & Soft Skills Development**
    - Organize **workshops, seminars, and guest lectures** by industry professionals.

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- Provide **soft skills training**, including **communication skills, personality development, leadership, and teamwork**.

5. **Entrepreneurship & Innovation Support**
   - Encourage students to develop **entrepreneurial mindsets** by providing mentorship on **startup ideas, product development, and business strategies**.
   - Support students interested in **freelancing, product development, and self-employment opportunities**.

Scope of Cooperation

The areas of cooperation include, but are not limited to, the following:

- Collaboration on **research and development projects** in IT and emerging technologies.
- Development of **customized training modules** based on the specific needs of students.
- Creation of a **joint certification program** to recognize students' skill development efforts.
- Encouraging **faculty development programs** to enhance teaching methodologies.

Integration of **real-world industry practices** into the academic curriculum.

Roles and Responsibilities

Responsibilities of BY8LABS INC:

- Conduct technical and soft skills training programs for students as per industry standards
- Provide Internship opportunities and support students in real world project development
- Assist students in placemen opportunities by connecting them with hiring companies
- Organise workshops, hackathons, and tech events

Operational Aspects

- Any program or activity implemented under this MoU shall be **mutually agreed upon in writing** before execution.

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- The execution of activities shall be coordinated through **designated representatives** from both institutions.
- Both parties shall ensure **continuous monitoring and evaluation** of training programs.

Responsibilities of PG and Research Department of Computer Science, H.H. The Rajah's College(Autonomous):

- Identify interested students and facilitate their participation in training and internships
- Encourage students to actively participate in project based learning and skill building activities
- Coordinate with BY8LABS for the smooth execution of programs.

Duration and Renewal

- This MoU will remain in force for a period of three years from the date of signing
- It may be extended or amended with mutual written agreement
- Either party may terminate this MoU with two months prior notice

General Terms

- This collaboration is non-financial and neither party will be obligated to provide monetary compensation to the other
- Both party agree to maintain transparency, professionalism and ethical conduct in all activities

21/04/2025

BY8LABS INC.
PUDUKKOTTAI

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H.H. THE RAJAH'S COLLEGE (AUTO.) PUDUKKOTTAI 622 001.

Witness:

1. 21/4/25
Dr. S. Ravichandran, HOD, Dept. of CS, HH. RC, Pudu
Pg & Research

2. , CDE, H.H.R.C, Pudukkottai
Dr. N. Athavan.